

Board of Trustees
Hagerstown Community College
11400 Robinwood Drive
Hagerstown, Maryland 21742-6590

ACTION

Subject: President's Contract

Date: September 17, 2024

BACKGROUND:

The President's employment contract currently extends through June 30, 2026, with the requirement that no later than June 30, 2025, the Board either negotiate an extension of the contract or provide the president a notice of non-renewal. Based on continuous performance evaluation of Dr. Klauber by the Board, the Board desires to extend Dr. Klauber's contract for an additional 3 years. Recognizing Dr. Klauber's continued commitment and service to the College, the Board also desires to increase the contribution to Dr. Klauber's deferred compensation.

RECOMMENDATION:

That the Board of Trustees amend the employment contract with Dr. Klauber to:

1. Extend the term of the employment contract three (3) additional years to June 30, 2029 with the requirement that the Board shall, no later than June 30, 2028, either negotiate a further extension of the contract or provide the president notice of non-renewal, and
2. Amend the President's deferred compensation package.

Prepared by: Rebecca Shives
Title: Executive Assistant to the President

Recommended by: 
Paula Lampton, Board Chair
